

Feldenkrais Guild® of North America
E2.3.3.2 CODE OF PROFESSIONAL CONDUCT

This Code of Professional Conduct describes how we relate to our clientele, students, trainees, and others in our roles as Certified *Feldenkrais*® Practitioners and Awareness Through Movement® Teachers, Trainees,, Trainers, Assistant Trainers, staff of *Feldenkrais* training programs accredited by FGNA, and FGNA Members. The following requirements apply with respect to all activities under the FGNA Service Marks and FGNA Certification Marks, including, but not limited to, accredited *Feldenkrais* training programs.

1. Maintain a professional demeanor and refrain from harassment or disrespectful behavior at all times.
2. Keep the dignity, welfare and needs of individuals foremost at all times
3. Create a safe environment and minimize risks that may cause harm or injury to individuals.
4. Respect individuals regardless of age, gender, gender identity, race, ethnicity, national origin, religion, physical appearance, disability or sexual orientation.
5. Respect and maintain the privacy of confidential information.
6. Respect the legal and civil rights of individuals.
7. Refrain from behaviors and language that constitutes sexual impropriety, in the context of our professional activities.
 - a. Feldenkrais practitioners must refrain from engaging in a sexual relationship with any student, client or trainee while in a professional relationship with that person.
 - b. Teaching and administrative staff in training programs accredited by FGNA must refrain from engaging in a sexual relationship with a trainee while the staff person is in an ongoing role in the training program.
8. Refer individuals to other professionals when appropriate.
9. Be honest, and commit no wrongful or criminal deceptions, or exploitive acts.
10. Represent ourselves honestly and accurately in terms of our FGNA status.
11. Do not engage in any professional activity while impaired by consumption of alcohol or use of any recreational or illegal drug or controlled substance.
12. Cooperate fully in the event of any Grievance Process before FGNA by:
 - a. reasonably responding to inquiries in a timely manner.
 - b. furnishing information as requested.
 - c. adhering to the actions mandated through a Grievance Process.
13. Take no action which may diminish the good name or goodwill of FGNA and its Service Marks and Certification Marks.

Concerns regarding potential violations to this Code of Professional Conduct should be reported to the FGNA Ethics Committee. Teaching and administrative staff of training programs accredited by FGNA must report such concerns when there is an adverse impact on the learning experience in the training program.

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Last revised: January 12, 2021 by FGNA Executive Committee

Date adopted: October 1997 by FGNA Board of Directors

Reference:

FGNA Policy E2.3.3.3 - Grievance Protocol